



over 18 years of experience  
more than 3.500 implemented mobilities in over 30 projects  
partnering with more than 300 hosting companies in Maribor and nearby towns

**ZNI Institute for New Age Education** is based in Maribor, Slovenia.  
We are a nonprofit and non-governmental organization (NGO).





# Mobility in Maribor

At ZNI, we offer a complete set of services which include:

- arranging work placements and accommodation,
- organising language courses,
- personal and work preparation of participants,
- cultural program, mentoring, monitoring and evaluation, 24 hours support,
- issuing attendance certificates,
- airport and local transfers.



During personal preparation, participants are involved in personal presentation and interview simulation trainings with purpose to learn how to provide relevant information about themselves and how to leave best impression with potential employers. In other words, participants are thought how to benefit from their mobility experience and increase their employability for the future.



## Mobility in Maribor



As an important part of the preparation period, we can organise English language courses, where basic Slovenian phrases for communication and integration into community are learnt. Participants are also involved in cultural activities and trips to discover and familiarise themselves with historical and cultural heritage of our region. This includes visits to museums, theaters, medieval castles, towns of historical and modern significance as well as hiking, skiing or sledging.



During the work practice, each incoming group of candidates is assigned a mentor from ZNI, who provides professional and moral support, by monitoring each candidate's progress.

Mentoring meetings take place every 1-2 weeks. All participants are requested to write weekly reports in which they express their thoughts, encounters and any significant experience they had at work. At the end of the mobility program, an evaluation meeting is held with the objective to reflect on the benefits as well as to assess the program itself. ZNI offers guidance and support to every individual through all the stages of the program and ensures that all the objectives of the program are met.





## Work placements

ZNI can provide complete service for participants: work placements are being hosted by our partners based across Slovenia, mainly in Maribor, Ptuj and Celje. Work practice is normally done in English. Our advantage is that Slovenia has bilingual regions where German, Croatian, Italian, and Hungarian languages are traditionally spoken. For participants with lower English knowledge, work placements organised in these areas can be a very good opportunity.



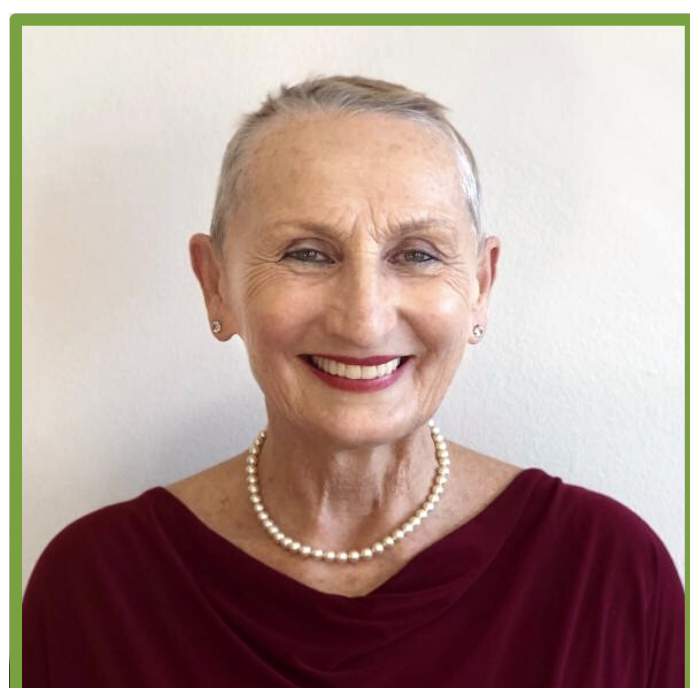
We truly believe that the best way to organise quality work placements that match participants interests, lies in discovering individual's potential and setting up the scene for personal development. Our organizer of work placements is in charge of organising internships for students by finding companies where participants can gain new skills and learn from their mentors.





## Meet our team

The Institute was founded by **Ms. Maja Kumperščak** in 2005, with the purpose of encouraging individuals' participation in the society as well as motivating them to connect and cooperate with each other. Meet the rest of our team below:



**Maja Kumperščak**  
Founder



**Sonja Markič**  
Directress



**Neja Cerar Babič**  
Directress assistant &  
Coordinator for partnerships



**Rebeka Čeh**  
Organizer of work  
placements



**Petra Fuks**  
Mentor for candidates



**Nika Heher**  
Coordinator of mobility  
projects



**Violeta Grbić**  
Organizer of work  
placements



**Maruša Čeh**  
Coordinator of mobility  
projects

The managing director of the Institute is **Sonja Markič**, who has many years of experience with European Projects. Sonja's assistant and the leading coordinator for partnerships is **Neja Cerar Babič**. ZNI team consist of young, experienced mentors, mobility coordinators, administration staff and interns, providing both sending and hosting services resulting in over 3.500 successfully implemented mobilities.



## Our promises to you

1 We are helping each mobility participant to achieve their personal and professional goals.



2 We are supporting our participants every step of the way, 24/7.

3 We always aim to give advice and instructions to participants on what is expected from the labour market.



4 We are motivating candidates to connect and cooperate with others.

5 We respect and treat every individual with the highest integrity and kindness.



## Our accomplishments

Within mobility projects, we are developing and applying innovative methods and approaches to human resource management. In the year 2012, ZNI has received a National Quality Award »Jabolko kakovosti« – an acknowledgement which is awarded to the best completed mobility projects within the framework of the Lifelong Learning Program.



We have designed special, tailor-made mobility projects for the European Union Programs, such as Leonardo da Vinci, Youth in Action or Grundtvig which was successfully developed in the past years. They're continuing under the Erasmus+ & European social fund. Between 2021 & 2023, we were partners in a large European project: Intervet Western Balkans. We've hosted groups from Kosovo, Serbia, Bosnia & Herzegovina, Montenegro, Macedonia and Albania.





Get in touch with us



**Zavod za Novodobno Izobraževanje / Institute for New Age Education**  
Sokolska ulica 45, 2000 Maribor, Slovenia

**Email** [zni@zni.si](mailto:zni@zni.si)

**Call** +386 40 436 830

**Explore** [www.zni.si](http://www.zni.si)



ZNI - Zavod za Novodobno Izobraževanje



[zni\\_slovenia](https://www.instagram.com/zni_slovenia)



ZNi Institute for New Age Education



[@zavodzni](https://www.tiktok.com/@zavodzni)